

ABOUT TRICIA STEEGE, M.ED

Tricia Steege, M.Ed is a well-respected senior organizational development and change strategist known for her approachable style, keen intuition and ability to effectively guide her clients through complex transitions and turbulent change initiatives.

Tricia works with executives and business leaders who desire to **REALIZE** return of investment from their business transformation initiatives, **GENERATE** enterprise wide alignment, **INCREASE** employee engagement and **IMPLEMENT** fully productive processes and systems.

Coupling over 30 years of extensive work around the globe in the Technology, Financial, Manufacturing, Pharmaceutical, Healthcare, Publishing and Non-Profit sectors with undergraduate work in Biology and graduate studies work in organizational systems, Tricia distinguishes herself as an astute change management strategist. She leverages her deep systems knowledge into her change work for large and small, multinational and domestic businesses.

Her Values Drive Her Work

At the core of Tricia's work is her strong belief that when those that need to align with any change feel as though they've had a voice in creating their futures, they are strongly motivated to engage with and adopt it.

This belief was further reinforced on a seminal day in May 2002 when Tricia witnessed the incredible power that occurs when "voices are allowed to be heard". She was a facilitator of a community meeting held by the Lower Manhattan Development Corporation where many people of many different mindsets came together with the goal to find agreement on how to rebuild the World Trade Center site after the terrorist attacks. In the space of an eight hour time frame, she witnessed over 5000 individuals, including broken-hearted relatives, friends, businessman, union leaders and city officials, become "one heart one mind" and agree on the rebuilding of the site which now is a moving and powerful experience for today's visitors. You can read more about this experience on her website at www.transformstrat.com.

Tricia has held several board leadership roles with the Healthcare Business Women's Association, American Society of Training and Development, Organizational Development Network. She has served as faculty in the continuing education programs of Penn State University Great Valley and Temple University teaching courses in Change Management.

Tricia is a published author in several professional journals and has been a featured speaker at numerous conferences including the Project Management Institute (PMI) and the American Society Training and Development (ASTD).

She holds certifications in Organizational Development, Change Learning Styles, the Myers Briggs Type Indicator (MBTI) and the DISC Profile.

"I want my clients to feel they have a person they can trust to help lead and guide them on their change journey ... and be a confidant along the way."
Tricia Steege



Anyone who is serious about implementing change should look no further than Tricia!

- Karen Thomas
Former CIO, Main Line Health



Tricia is a strategic thinker and effective communicator. During work with our team, she continuously challenged us to think innovatively and beyond the obvious. She is the consummate professional!

- Brian Diffin
Vice President, Wolters Kluwer



Tricia's abilities to quickly adapt to the needs and cultures of numerous stakeholders resulted in us having greater impact in the global customer base.

- Kip Wolf
Program Manager, Merck Pharmaceuticals



Through Tricia's leadership, the team successfully met the deadlines on time and within budget. Feedback from the client team was extremely positive with a high level of satisfaction.

- Joe Wooten
Director Change Management, Wyeth/Pfizer



She provided us with an intense leadership program that is still being used around the world in our organization. This clearly demonstrates Tricia's ability to include the global perspective and provide long term solutions."

- Alex Bedford
Consulting Practice Leader, Unisys