



The One "Must Do" When Leading Hybrid Work Teams

Leading remote work teams is not rocket science.

But it is an art form.

No two ways about. Leading people at a distance is growing and is not going away.

For as many roles that have been working this way for a number of years, - think information technology for example- there are many roles that have not been.

And this way of leading seems to be throwing a "kink in the works" for many managers.

Various questions arise. Questions such as "How do I build the culture on my team when they are all spread out?" "How do I assimilate new team members that are many miles away from me?" "How do I conduct effective performance discussions, particularly when it includes a "not so positive" piece of feedback?" "How do I stay connected to what's going on with each team member?"

But here's the thing.

Leading remote workers is not some new shiny silver bullet way to manage.

In fact, it has tried and true leadership practices at its core. The challenge for some leaders, who already feel completely overwhelmed with things to do and deadlines to meet, is that it just takes more intention and planning to work it effectively.

But there is one core element that remote teams absolutely depend upon to be successful.

Click ["here"](#) to find out what that is!

Hybrid Work Quick Tip

Leaders are Culture Keepers... But You Don't Keep It Alone!

A hybrid work team depends upon you as a leader to make sure the culture of the team is built on trust.

But you do depend upon your team to make sure it works for all.

What commitments do you want to make to each other about turn around response times on emails to each other?

What does the team need you as a leader to do more of? Less of?

What do you need as a leader for your team to do more of? Less of?

Decide together how you want to make sure that trust is being built on the team.

And then follow through!!!

Photo by Hassan Ouajbi, Unsplash



Making Connections

Complimentary Virtual Facilitated Networking Events Third Thursday Monthly 12:00 Noon (Eastern)

Connect with other business leaders and experts!
No agenda...just pure networking. Come join us!
Really look forward to seeing you!

[Thursday, March 16, 2023 12:00 Noon](#)

[Thursday, April 20, 2023 12:00 Noon](#)

[Thursday, May 18, 2023 12:00 Noon](#)

Click on the date to register!

Provocative "Casts" and Reads

Podcasts

["Change and Transform Your Organization"](#)

- With Aimee Montgomery of Thrive Radio
- Learn why 70% change efforts fall flat and how to motivate your team for less resistance!

Recent Blogs

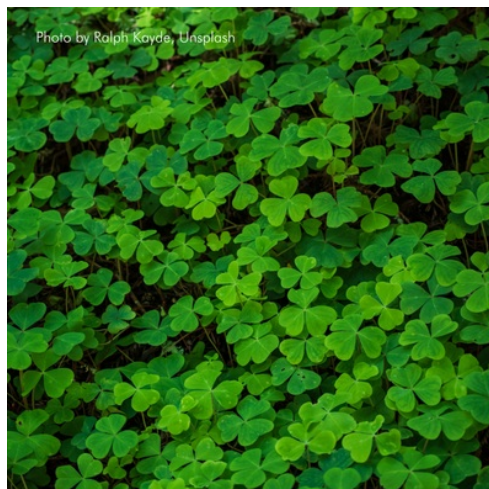
"Why New Year's Resolutions are Useless"

"This is Your Brain on Hybrid"

"Flourishing in the Hybrid Work Model"

*May every petal on the
shamrock bring you
joy and
good "leadership" luck!*

Happy St. Patrick's Day!

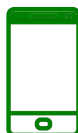


Are You Ready to Release Real Change?

Whether you are looking to implement a large scale change, build leadership skills, strengthen team relationships or become a great change leader, Transformation Strategies is here to help!



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