

3 Surefire Leadership Hacks to Start 2024 Off with a Bang!



As you embark on a new year, the opportunity to fortify your leadership legacy and propel your teams towards greatness awaits. Creating new beginnings is not just a resolution but a strategic imperative for those at the helm.

Here are three surefire ways for you and your team to get your 2024 off to a powerful start of growth, collaboration, innovation, and achievement in the coming year.

1. Revisit The Shared Vision. Leverage the symbolic power of the new year to reinforce your own and your team's commitment to your shared vision which serves as your beacon and guides your team towards its collective success. By revisiting and refining the organizational mission, you can reinvigorate your team with a renewed sense of purpose, inspiring renewed dedication, and passion. Clearly articulate the team's goals and objectives so that you can harness the motivation inherent in the new year.

2. Foster a Culture of Innovation and Continuous Learning. The dawn of a new year is your opportune moment to encourage your team to embrace change and explore fresh perspectives. Team members are often more receptive to change and open to experimentation as they set personal and professional resolutions. You can tap into this spirit by fostering an environment that values creative thinking, welcomes innovative ideas, and supports risk-taking. Encouraging innovative problem-solving and acknowledging the potential for growth through calculated risks can invigorate the team and drive positive change. Provide resources for everyone's professional development and celebrate achievements that come from innovative thinking. This will be your "booster" shot to combat work burnout.

3. Prioritize Team Development and Cohesion. Though we are seeing a slowing down in the trend of "quiet quitting," do not be fooled that all is well. Your team members still crave opportunities for their personal and professional development. Provide learning opportunities through stretch projects and mentoring programs. Group coaching experiences where your team can work to solve a challenging issue builds trust and teaches each of the team members how to think with a new perspective.

In essence, the onset of a new year offers you a strategic juncture to infuse your teams with renewed purpose and energy. It serves as your personal canvas to continue building on your legacy of effective leadership. By setting a compelling vision, fostering a culture of innovation, and prioritizing team development, you can navigate the new year with enthusiasm and guide your teams towards success in the months to come.

We've helped hundreds of leaders and their teams get "kick started" to create their future legacies.

If you would like to find out more about how to do this for your team, let's have a chat!

Connect with us at info@transformstrat.com

UPCOMING EVENTS

ANNOUNCING A 2024 EXPERT PANEL WEBINAR SERIES!!!

"CULTIVATING THE EMOTIONALLY INTELLIGENT WORKPLACE"

Join us as human resource experts, published authors and trauma informed therapists discuss important attributes of the EI organization. Leave with practical tips, tricks and tools that can be immediately applied to help build the emotional intelligence in your leaders and organizations.

Register here to stay updated:

<https://bit.ly/3Sh7IXZ>



COMPLIMENTARY VIRTUAL FACILITATED NETWORKING EVENTS

**Third Thursday
Every Month
12:00 Noon (Eastern)**

Connect with other business leaders and experts from around the globe!

No agenda....just pure networking.

Really look forward to seeing you!

[Thursday, January 18th, 2024](#)

Click [here to register!](#)

ON SHAME

THURSDAY, JAN 25th, 2024
12:00 Noon-1:30 PM (EST)



Stephanie Lemek
*Founder, The Wounded Workforce
HR Consultant*



Katie Kurtz
*Integrative Trauma Expert
Speaker | Coach*

Expected Learning Objectives

- Shame vs. guilt
- The neurobiology of shame
- How shame blocks trust, psychological safety, change success
- Tools to combat shame

Are You Ready to Create Your Wonderful Legacy?

Whether you are looking to successfully move through a significant transition, implement a large scale change, build your leadership skills, strengthen team relationships or become a great change leader, our coaching and consulting services can help!



EMAIL:
INFO@TRANSFORMSTRAT.COM



PHONE: 484.682.4925



501 HANOVER COURT
SUITE 202
WAYNE, PA 19087 USA



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Tricia Steege, CEO and Founder



Transformation Strategies | 501 Hanover Court, Suite 202, Wayne, PA 19087

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